



The **Bud to Boss Best New Leader Award** recognizes employees who:

- A) Have been promoted into a leadership, management or supervisory role for the first time within the past 12 months
- B) Successfully made the difficult transition from “bud” to boss
- C) Led significant improvements in the achievements, morale and/or productivity of their team.

The judges will select finalists from the nominations submitted, and those finalists will be asked to provide additional information to assist in the selection of **Bud to Boss New Leader Award** winners.

Every nominee receives a certificate of recognition plus a copy of *From Bud to Boss* by Kevin Eikenberry and Guy Harris, published by Jossey-Bass (2011). The winner of the 2011 **Bud to Boss New Leader Award** wins a scholarship to a nationally accredited MBA Program.

The cost to submit a nomination is \$75.00.

## Before You Begin

The nomination process is entirely online, so before you begin, you will need the following information:

- Nominee Contact Information
- Nominator Contact Information
- Nominee Company’s primary industry and size (number of full-time employees)
- Date nominee was promoted into this role and number of employees supervised

Along with this information, you will be asked to answer the following questions:

- Describe the impact the nominee’s behavior had/is having on the team or organization they supervise.
- Please cite specific metrics or statistics that document the nominee’s achievement as a new supervisor.
- What specific steps has the nominee taken to become effective as a new supervisor?
- Please summarize the reasons why the nominee deserves to be recognized as a 2011 Bud to Boss Best New Leader.
- Provide at least 2 references. *The selection board will contact these references if nominee advances beyond the first round.*

When you are ready to begin, visit [BudtoBossAwards.com](http://BudtoBossAwards.com) and click the green “Make a Nomination” button.

If you have any questions, please call 800-431-7571 for more information.